

# First Coast Women's Services

Date Received by FCWS:

## Printable Volunteer Application with Core Values & Statement of Faith

(This form does not have the capability of being completed online)

Thank you for your interest in becoming a volunteer at First Coast Women's Services. We look forward to serving alongside you! We require that all applicants be 21 years of age or older.

First, print the Application, Core Values and Statement of Faith. After completing the application, please mail it (or scan as an attachment and email) to the Center Director of the Center at which you wish to serve. All contact information is listed on page 5 of this application.

Next, call the Center Director and schedule a time to talk with them and visit the Center. If you are a man, the Center Director will pass your information to the Male Mentor Center Coordinator of that Center and he will contact you. We'd like to get to know you better and explain how we can help you minister to those the Lord sends to us.

### PLEASE PRINT CLEARLY

Name \_\_\_\_\_ Phone: \_\_\_\_\_ (Cell)

Address: \_\_\_\_\_ Phone: \_\_\_\_\_ (Home)

\_\_\_\_\_ Zip: \_\_\_\_\_

Email: \_\_\_\_\_ May we Text you? Yes \_\_\_\_ No \_\_\_\_

Birthdate: \_\_\_\_\_ Marital Status: \_\_\_\_\_ Spouse's Name: \_\_\_\_\_

Children: \_\_\_\_\_

.....  
*We are very pleased that you are applying to be a volunteer at First Coast Women's Services. We believe that everyone who serves here is uniquely called by God.*

### Training/Gifts

1. What special gifts, talents or personality traits do you bring to this ministry?
2. What is your educational and/or business background? List any special training or previous experience that may be relevant.
3. Are you currently employed?: Yes \_\_\_\_\_ No \_\_\_\_\_ Occupation: \_\_\_\_\_
4. Please list below which days of the week and times (Monday-Friday) you are available to serve with us:  
\_\_\_\_\_

Are you available: Days only? \_\_\_\_\_ Evenings only? \_\_\_\_\_ Both? \_\_\_\_\_

5. What type of activities or hobbies do you enjoy in your leisure time?
6. What are your strengths?
7. What are possible areas of weakness?
8. What personality types do you have difficulty working with?
9. How do you normally resolve conflicts/disagreements?

**General Information**

*Many of us have painful experiences in our past, including abortion, for which we have received healing from God and been forgiven or given forgiveness to others. These experiences, once healed by God, can give a heart of compassion. God can use our greatest hurts for His glory.*

1. How did you hear about First Coast Women’s Services?
2. What is your reason for getting involved in a Pregnancy Resource Center?
3. What other ministries or organizations have you either been a lay counselor for or been involved with?
4. Have you ever been convicted of a felony or a first-degree misdemeanor?  
*(Answering “Yes” does not automatically disqualify you from serving. All volunteers may be subject to a background check).*  
No \_\_\_\_ Yes \_\_\_\_ If so, please explain below.
5. Have you ever counseled a woman considering an abortion? Yes \_\_\_\_ No \_\_\_\_
6. Have you ever known a single mother? Yes \_\_\_\_ No \_\_\_\_  
What were your feelings about her particular situation?
7. Under what circumstances, if any, is abortion justifiable, in your opinion? Please explain:

8. Have you ever participated in an abortion in any way? Please explain.

9. Knowledge of abortion risks:

\_\_\_\_\_ Excellent    \_\_\_\_\_ Good    \_\_\_\_\_ Fair    \_\_\_\_\_ Poor

Knowledge of existing laws regulating abortion:

\_\_\_\_\_ Excellent    \_\_\_\_\_ Good    \_\_\_\_\_ Fair    \_\_\_\_\_ Poor

10. Please list any books, films or other materials that you have read or viewed that relate to abortion:

11. How do you feel about a single woman parenting her baby?

12. How do you feel about a woman who makes a decision to place her baby for adoption?

13. Are you currently or have you ever sought to adopt a child? Yes \_\_\_\_\_ No \_\_\_\_\_

14. When do you feel sexual intercourse is morally permissible?

15. What are your feelings regarding birth control used by teenagers or adults who are single and sexually active?

**Christian Walk**

1. Do you consider yourself a Christian? \_\_\_\_\_ Yes \_\_\_\_\_ No    If yes, please explain what it means to be a Christian.

2. How long have you been a Christian? \_\_\_\_\_ Please provide a brief statement (testimony) describing how you came to know Christ as your personal Lord and Savior.

3. How has your life changed since your relationship with Jesus Christ began?

4. What church do you attend? \_\_\_\_\_  
Denomination \_\_\_\_\_ Pastor's name \_\_\_\_\_

Address \_\_\_\_\_ Zip \_\_\_\_\_ Phone \_\_\_\_\_

5. How long have you been involved at your church? \_\_\_\_\_

6. Are you currently involved in a Bible Study? Yes \_\_\_\_\_ No \_\_\_\_\_  
If yes, how long and what study?

7. Do you have a daily devotional time? Yes \_\_\_\_\_ No \_\_\_\_\_ Briefly describe:

8. Volunteering at the Center can put you in a situation of spiritual warfare. How do you feel you will personally deal with this?

9. All volunteers and staff who have an abortion experience in their past are asked to complete our *Abortion Healing Assistance* program before they begin serving in the Center. If this is part of your past, are you willing to complete this program?  
Yes \_\_\_\_\_ No \_\_\_\_\_ Not Applicable \_\_\_\_\_

**Statements**

Please read the **Statement of Faith and Core Values** provided here. Please list any questions or concerns you have that would keep you from signing the Agreements. You may choose to wait until after the Volunteer Training, at which these statements are explained, to sign.

**APPLICANT'S CERTIFICATION AND AGREEMENT**

I certify that the facts set forth in this volunteer application are true and complete to the best of my knowledge and I authorize First Coast Women's Services to verify their accuracy and to obtain reference information concerning my character and capabilities. I release FCWS and any person or entity providing such reference information from any and all liability relating to the provision of such information or relating to any decisions made based upon such information. If I become a volunteer at FCWS, I agree to fully adhere to its policies, rules and Core Values, including those rules relating to maintaining client confidentiality. I recognize that, as a volunteer, I will serve in a different role than the employees of FCWS and I am not seeking nor expecting to receive any compensation or other benefits in return for any volunteer services which I may provide for this ministry.

I certify that I have read and am in full agreement with First Coast Women's Services' *Statement of Faith and Core Values*.

Signature of Applicant \_\_\_\_\_

Date \_\_\_\_\_

**References**

When you visit the Center, you will be given a Volunteer Welcome Packet that has more information about our ministry. It will also contain two reference forms with self-addressed envelopes. Please give these forms and envelopes to your pastor and someone else who knows you well and is willing provide a reference for you. Your reference persons should mail the forms directly to the Center Director.

**Our Locations**

**Mandarin Center**  
11215 San Jose Boulevard  
Jacksonville, FL 32223  
904-262-6300  
**cperry@fcwsprc.org**  
**Cathy Perry, Center Director**

**Baker Center**  
368 South 5<sup>th</sup> Street  
Macclenny, FL 32063  
904-259-2585  
**dlane@fcwsprc.org**  
**Dana Lane, Center Director**

**Beaches Center**  
224 N. Third Street  
Jacksonville Beach, FL 32250  
904-246-7378  
**cfox@fcwsprc.org**  
**Cathy Fox, Center Director**

**Clay County Center**  
105 Old Jennings Road  
Orange Park, FL 32065  
904-213-9374  
**cgonzales@fcwsprc.org**  
**Cheryl Gonzales, Center Director**

**Mobile Pregnancy Center**  
11215 San Jose Boulevard  
Jacksonville, FL 32223  
904-945-FREE (3733)  
**lfloyd@fcwsprc.org**  
**Lois Floyd, Center Director**

**Office Use Only**

Date of interview: \_\_\_\_\_ Date started: \_\_\_\_\_

Interviewer: \_\_\_\_\_

Comments: \_\_\_\_\_

\_\_\_\_\_

Date left Center: \_\_\_\_\_ Reason: \_\_\_\_\_

Exit Interviewer: \_\_\_\_\_ Exit Interview completed? \_\_\_\_\_

Comments: \_\_\_\_\_

\_\_\_\_\_

## **First Coast Women's Services Core Values**

### **We Care...**

- First Coast Women's Services is committed to assisting women to carry to term by providing emotional support and practical assistance. Through the provision of God's people and the community at large, women may face the future with hope, and plan constructively for themselves and their babies.
- First Coast Women's Services treats others with kindness, compassion and in a caring manner through sharing the love of Christ.
- First Coast Women's Services is committed to creating awareness within the local community of the needs of pregnant women, and of the fact that abortion only compounds human need rather than resolving it.
- First Coast Women's Services offers assistance free of charge at all times.

### **We Believe...**

- First Coast Women's Services is an outreach ministry of Jesus Christ through His church. It is committed to presenting the Gospel of our Lord to women and their families both in word and in deed. Commensurate with this purpose, those who labor as Board Members, Staff and Volunteers are expected to know Christ as their Savior and Lord, and agree with the First Coast Women's Services Statement of Faith.
- First Coast Women's Services opposes abortion and, therefore, does not offer, recommend or refer for abortions or abortifacients, but is committed to offering accurate, documented information about abortion procedures and risks.
- First Coast Women's Services believes in the sanctity of life from the moment of conception to natural death.
- First Coast Women's Services believes in chastity outside of marriage and fidelity within. It believes in the sanctity of marriage between one man and one woman as taught in the Bible. Therefore, all staff and volunteers commit to a lifestyle of sexual purity, and will refrain from engaging in any sexual relationships outside the bonds of Christian marriage.
- First Coast Women's Services does not recommend, provide, or refer single women for contraceptives. (Married women seeking contraceptive information should be urged to seek counsel, along with their husbands, from their pastor or physician.)
- First Coast Women's Services is committed to integrity in dealing with clients, earning their trust and providing promised information and services. The ministry denounces any form of deception in its corporate advertising or individual conversations with clients.

## **We Comply...**

- First Coast Women's Services provides services without regard to age, race, income, nationality, religious affiliation, disability or other arbitrary circumstances.
- First Coast Women's Services will only disclose client information as required by law and when necessary to protect people against imminent harm.
- First Coast Women's Services gives accurate, documented information about pregnancy, fetal development, lifestyle issues, and related concerns.
- First Coast Women's Services is truthful, honest, and accurately describes the services offered in all of its advertising and communications.
- First Coast Women's Services is governed by a Board of Directors, and operates in accordance with its Articles of Incorporation, bylaws, and mission.
- First Coast Women's Services complies with applicable legal and regulatory requirements regarding employment, fundraising, financial management, taxation and public disclosure, including the filing of all applicable government reports in a timely manner.
- First Coast Women's Services provides proof of pregnancy and limited ultrasonography in accordance with applicable laws, and in accordance with pertinent medical standards, under the supervision and direction of a licensed physician.
- First Coast Women's Services provides appropriate training to uphold ministry standards to all of the staff and volunteers.
- First Coast Women's Services recognizes the validity of adoption as one alternative to abortion, but is not biased toward adoption when compared to other life-saving alternatives

Approved by the Board of Directors 11/19/15, edited 2/13/16 and 3/17/16

## Statement of Faith

First Coast Women's Services

### Preamble

We are living in an age of spiritual confusion and hostility toward truth and we see this statement of faith as an opportunity to express our beliefs as revealed and defined by Scripture. Therefore, we embrace the following precepts and consider them essential toward fulfilling the work of this ministry.

**\* We believe the Bible to be the inspired, the only infallible, authoritative Word of God.**

Explanation: The word "inspired" means that the Bible is God's personal revelation to mankind. Though written by men who were moved by the Holy Spirit, God remains its only author. The word "infallible" means that the Bible's content is true without any errors. The Bible is considered "authoritative" in that it is the standard by which human conduct, creeds or theological opinions should be tried and measured. Regardless of one's position or association with any church, his or her words are not inspired and infallible and should never be considered the Word of God.

*All Scripture is inspired by God and profitable for teaching, for reproof, for correction, for training in righteousness; so that the man of God may be adequate, equipped for every good work. 2 Timothy 3:16-17*

See also 2 Peter 1:20-21.

**\* We believe that there is one God, eternally existent in three persons: Father, Son and Holy Spirit.**

Explanation: We are monotheistic which means we believe in one God. There is one God who reveals Himself to mankind in three persons. Each person of the Godhead shares the same nature, essence and being, yet differs in function and personal attributes.

*Go therefore and make disciples of all the nations, baptizing them in the name of the Father and the Son and the Holy Spirit, teaching them to observe all that I commanded you; and lo, I am with you always, even to the end of the age. Matthew 28:19-20*      See also 1 John 5:7-8.



**\* We believe in the deity of our Lord Jesus Christ, in His virgin birth, in His sinless life, in His miracles, in His vicarious and atoning death through His shed blood, in His bodily resurrection, in His ascension to the right hand of the Father and in His personal return in power and glory.**

Explanation: Jesus is God and is never considered to be anything less. He is not a god among many and His divine status is one that can never be achieved by mankind. While on earth He veiled His powers and made Himself lower than the angels that He should fulfill the redemption of mankind through the shedding of His blood. Though He took on the flesh of man and veiled His powers, Jesus never ceased being God. Jesus' position at the right hand proclaims His equality with God the Father. Jesus alone is mankind's redeemer and intercessor before the Triune God and He alone maintained a sinless existence on earth and any similar claims by those currently living or having existed in the past is false. No man may forgive another person's sins nor should anyone pray to God except through the person of Christ.

*Behold, the virgin shall be with child and shall bear a Son, and they shall call His name Immanuel, which translated means, God with us. Matthew 1:23*

See also John 1:1, John 1:14, Galatians 4:4-5, 1 Timothy 2:5.

**\* We believe that for the salvation of lost and sinful man, regeneration by the Holy Spirit is absolutely essential and this salvation is received through faith in Jesus Christ as Savior and Lord and not as a result of good works.**

Explanation: It is impossible for mankind to work for, earn or merit salvation. Regeneration (the new birth or the event of being born again) is a work of God whereby individuals become new spiritual beings under the lordship of Christ. It is a change of heart brought about by the Holy Spirit to which a sinful individual responds in repentance toward God and faith in Christ. Repentance and faith are inseparable experiences of God's grace. Repentance is a turning toward God and faith is a trust in the atoning work of Christ on the cross. Good works do not prepare one for salvation but rather are evidences of one having been born again. Salvation is not brought about by any earthly work or deed including baptism, confirmation, christening, church membership, communion or personal lifestyle.

*For by grace you have been saved through faith; and that not of yourselves, it is the gift of God; not as a result of works, so that no one may boast. Ephesians 2:8-9*

See also Titus 3:5, Romans 3:28, John 14:6, 1 John 1:9.

**\* We believe in the present ministry of the Holy Spirit by whom indwelling the Christian is enabled to live a godly life and to perform good works.**

Explanation: The Holy Spirit is the third person of the Godhead, fully divine. In the past He inspired the writers of the Bible and today through illumination He reveals its truths to mankind. He convicts people of sin, calls them to salvation and regenerates the new believer. Furthermore, the Holy Spirit cultivates Christian character and godly living. Upon salvation He indwells every believer sealing them till the final day of redemption.

*But I tell you the truth, it is to your advantage that I go away; for if I do not go away, the Helper will not come to you; but if I go, I will send Him to you. And He, when He comes, will convict the world concerning sin and righteousness and judgment.*

*John 16:7-8*

See also 1 Corinthians 2:12, Ephesians 4:30.

**\* We believe in the resurrection of both the saved and the lost; they that are saved unto the resurrection of life and they that are lost unto the resurrection of damnation.**

Explanation: Once an individual passes this physical life, their eternal destiny is set. There exists no limbo or purgatory by which an individual can be prayed into heaven. Upon death the believer's spirit will ascend into Heaven and the lost individual's spirit will descend into Hades awaiting the final judgment which will send him or her to Hell for all eternity.

*Having a hope in God, which these men cherish themselves, that there shall certainly be a resurrection of both the righteous and the wicked. Acts 24:15*

See also 1 Thessalonians 4:16, Revelation 20:15.

**\* We believe in the spiritual unity of believers in our Lord Jesus Christ.**

Explanation: There exists no one church, ecclesiastical body or denomination by which a person must be a member to be considered part of God's kingdom. There is one unifier of the Christian faith and that is the Holy Spirit which indwells each believer and who continually exalts our Savior and Lord Jesus Christ. We seek like-minded individuals from different evangelical traditions who fully embrace this Statement of Faith to serve and minister through this ministry.

*There is one body and one Spirit, just as also you were called in one hope of your calling; one Lord, one faith, one baptism, one God and Father of all who is over all and through all and in all. Ephesians 4:4-6*